

# GDPR compliance statement

## Onside Coaching



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# Onside Coaching – GDPR Statement

## EU General Data Protection Regulation (GDPR)

The EU General Data Protection Regulation (GDPR) is the most significant piece of European privacy legislation in two decades. It replaces the 1995 EU Data Protection Directive (European Directive 95/46/EC), strengthening the rights that EU individuals have over their data, and creating a uniform data protection law across Europe.

The European General Data Protection Regulation (GDPR) is enforceable from May 25th 2018. This legislation changes the landscape of regulated data protection law and the way that companies collect and use personal data.

The GDPR not only applies to organisations located within the EU but it will also apply to organisations located outside of the EU if they offer goods or services to, or monitor the behaviour of, EU data subjects. It applies to all companies processing and holding the personal data of data subjects residing in the European Union, regardless of the company's location.

## Compliance with the GDPR

As a sports coaching company that provides curriculum PE to children in schools and a holiday childcare service for parents, amongst other services, we regularly have to collect and use information about people with whom we work. We ensure that this personal information is handled and dealt with properly, however it is collected, recorded and used, and whether it be on paper, in computer records or recorded by any other means.

We regard the lawful and correct treatment of personal information as very important to our successful operation and to maintaining confidence between us and those with whom we carry out business. We will ensure that we treat personal information lawfully and correctly.

Onside Coaching is committed to ensuring all of our systems are secure and the data we have is protected by adhering to the following processes:

- training of all staff (including management) on GDPR requirements and cybersecurity;
- use of encryption software when sending secure personal data;
- use of a dedicated commercial firewall;
- use of specific anti-malware and anti-virus software;
- use of encryption and remote deletion software on laptops, tablets and mobile phones used by staff members that may contain personal data
- by ensuring that all suppliers and subcontractors we use have signed a confidentiality notice that is GDPR compliant.

To this end we fully endorse and adhere to the principles of the General Data Protection Regulation (GDPR).